



Application for Employment

Outer Banks Conservationists (OBC), a 501(c)(3) nonprofit organization and is committed to equal opportunity in employment. OBC actively seeks and employs qualified persons, and administers all personnel policies and practices affecting its employees, without discrimination on the basis of race, color, religion, creed, national origin, sex, age, marital status, pregnancy, sexual orientation, physical or mental disability, medical condition, veteran status, political affiliation, ancestry or other status protected by law.

Position(s) Applied For				Date of Application	
How Did You Learn About Us?					
<input type="checkbox"/> Advertisement		<input type="checkbox"/> Friend/Relative		<input type="checkbox"/> Walk-In	
<input type="checkbox"/> Employment Agency		<input type="checkbox"/> Social Media		<input type="checkbox"/> Other	
Last Name		First Name		Middle Name	
Address	Number	Street	City	State	Zip Code
Telephone Number(s)		Home		Cell	
Email Address					
Date of Birth					

If you are under 18 years of age, can you provide required proof of your eligibility to work? ☐ Yes ☐ No

Have you ever filed an application with us before? ☐ Yes ☐ No

If yes, please give date: _____

Have you ever been employed with us before? ☐ Yes ☐ No

If yes, please give date: _____

Are you currently employed? ☐ Yes ☐ No

May we contact your present employer? ☐ Yes ☐ No

Are you currently on "lay-off" status and subject to recall? ☐ Yes ☐ No

Have you been convicted of a felony within the last 7 years? ☐ Yes ☐ No

Conviction will not necessarily disqualify an applicant from employment

If yes, please explain: _____

On what date would you be available to begin work? _____

Please list two references below.

Reference #1

Name (First, Last): _____

Title: _____

Relationship of Applicant to Reference: _____

Phone Number: _____

Email Address: _____

Reference #2

Name (First, Last): _____

Title: _____

Relationship of Applicant to Reference: _____

Phone Number: _____

Email Address: _____